

2020 ENERGY
& MINING
**PREMIER'S
AWARDS**

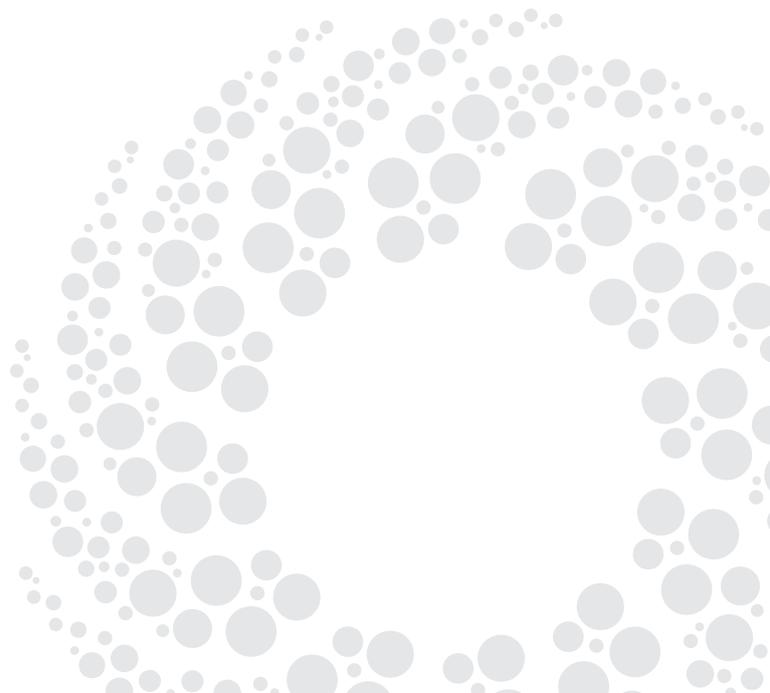
Award Guidelines

Recognising Excellence in Energy and Mining



Government
of South Australia

Department for
Energy and Mining



Department for Energy and Mining
Level 4, 11 Waymouth Street, Adelaide
GPO Box 320, Adelaide SA 5001

www.energymining.sa.gov.au

Report Book 2020/00021

This report is also available on Department for Energy and Mining [website](#).

© Government of South Australia 2020. This work is copyright.

Apart from any use as permitted under the *Copyright Act 1968* (Cth), no part may be reproduced by any process without prior written permission from the Government of South Australia. Requests and inquiries concerning reproduction and rights should be addressed to Mineral Resources Division, GPO Box 320, Adelaide SA 5001.

Disclaimer

The contents of this report are for general information only and are not intended as professional advice, and the Department for Energy and Mining (and the Government of South Australia) makes no representation, express or implied, as to the accuracy, reliability or completeness of the information contained in this report or as to the suitability of the information for any particular purpose. Use of or reliance upon the information contained in this report is at the sole risk of the user in all things and the Department for Energy and Mining (and the Government of South Australia) disclaim any responsibility for that use or reliance and any liability to the user.

Preferred way to cite this publication

Department for Energy and Mining 2020. *Premier's Awards in Energy and Mining 2020 Award Guidelines*, Report Book 2020/00021, Mineral Resources Division. Department for Energy and Mining, South Australia, Adelaide.

Contents

Invitation	3
Benefits of applying	4
Eligibility	4
How to enter	5
Conditions of entry	5
Closing date	5
Selection process	5
Confidentiality	6
Award presentation ceremony	6
Enquiries	6
2020 Award categories	7
Category descriptions	8
Community	8
Environment	10
Health & Safety	12
Inclusion & Wellbeing	14
Productivity Improvement	16
Innovation & Collaboration	18
Young Achiever Award (under 30)	20





2020 ENERGY & MINING PREMIER'S AWARDS

Invitation

The Department for Energy and Mining (DEM) invites nominations for the 2020 Premier's Awards in Energy and Mining.

Since 2011, the Premier's Awards in Energy and Mining has recognised and showcased the achievements of companies in the energy and mining sectors.

Companies that demonstrate leadership and best practice approaches leading to improved economic, social and environmental outcomes for South Australia are awarded and commended.

The objectives of the awards are to:

Promote
South Australia
as a place to
successfully undertake
innovative projects.

Commend
leading practice
companies, encouraging
other companies to
follow their lead.

Raise the **impact** and
awareness of leading
practice and innovation
in the marketplace.

Support
internal business
cases for companies to
implement projects
that benefit all
South Australians.



Benefits of applying

Entering the awards provides an opportunity to:

- demonstrate how programs and projects have measurable and valued impacts in the marketplace
- support internal business cases to apply more resources to these types of programs and projects
- receive recognition for business policies that aim to improve diversity and support communities
- increase media and brand awareness
- highlight a company or organisation as an attractive potential employer or business partner.

The winning companies or organisations receive formal recognition for their performance and leadership in the energy, resources and ETS sectors. DEM will promote the achievements of winners and finalists through social media, websites, case studies and short videos. The winner of each award will have the rights to use the award category logo on their website and marketing material.

For all participants, this is an opportunity to share their achievements with government, industry and the community through expanded awareness of their program or project. They set an example of excellence in corporate social responsibility and innovation.

Eligibility

Companies, organisations or individuals eligible to apply for the awards must operate or work in one or more of the following sectors:

- Energy (generation, transmission, distribution, retail, energy products and services)
- Mining
- Petroleum (exploration or operations)
- Quarrying
- Exploration
- Engineering, technology and services (ETS) sector. It is recognised that eligible engineering, technology and/or services companies can also be active in other industry sectors. The awards intend to provide an opportunity to recognise the importance of supply chain partners to the resources and energy sectors.

The company, organisation or individual must operate or work in South Australia, irrespective of ownership or headquarter location.

Previous award-winning projects or individuals will not be considered for another award in the same category unless the applicant can demonstrate significantly different and/or additional outcomes have been achieved through the project.

How to enter

- Read these Award Guidelines carefully as they contain important information on the categories, selection criteria and judging process.
- Review the eligibility criteria for each category and make sure you are nominating in the correct category.
- Complete the online nomination form.

Conditions of entry

- Applications must be submitted through the [online awards portal](#).
- Applicants may be asked to provide further documentation or evidence to support their claims.
- Applicants may be requested by DEM to provide non-confidential details and/or photographs for publicity purposes pertaining to the awards.
- Applicants acknowledge DEM may distribute media releases regarding the outcomes of the awards.
- In addition to addressing the individual assessment criteria, applicants can consider provision of:
 - high resolution company or organisation logo
 - photos of the people, sites or activities relevant to the project
 - any video footage relevant to the project.

Closing date

Applications must be submitted online by 5pm (ACST) **Friday 2 October 2020**.

All applications for the Premier's Awards in Energy and Mining must be submitted online via the "[How to enter](#)" link on the website.

Selection process

DEM will manage and administer the selection process for the awards.

A judging panel will be convened comprising representatives from the government and industry sectors.

Each application will be assessed against the selection criteria, and will be judged based on individual merit, not as a competition between applicants. Small projects are encouraged to apply, as the merit of their project will be assessed taking the size and resources of the company or organisation into consideration.

The judging panel will make recommendations on the winning applicants to the Premier. The Premier's decision is final.



Confidentiality

All applications will remain commercial-in-confidence. Access will be granted to DEM's administration officers and the relevant judging panel members. DEM will seek the approval of the winning applicant prior to publishing any commercially sensitive details of the program or project.

Award presentation ceremony

The awards will be presented on **Thursday 26 November 2020** during an online ceremony. More details will be provided closer to the event.

Enquiries

Mineral Resources Division
Department for Energy and Mining
Phone: (08) 8463 3000

DEM.PremiersAwards@sa.gov.au

www.energymining.sa.gov.au/premiers_awards_in_energy_and_mining

Online awards portal:
<https://energyandmining.awardsplatform.com/>

2020 Award categories

- Community
- Environment
- Health, Safety and Wellbeing
 - Health & Safety
 - Inclusion & Wellbeing
- Innovation and Transformation
 - Productivity Improvement
 - Innovation & Collaboration
- Young Achiever Award (under 30)

Sector	Award categories			
Combined sector awards	Community	Environment	Health, Safety & Wellbeing	Young Achiever
			<i>Health & Safety</i> <i>Inclusion & Wellbeing</i>	
Individual sector awards (Resources, Energy, ETS)	Innovation & Transformation			
	<i>Productivity Improvement</i> <i>Innovation & Collaboration</i>			

Category descriptions

Community

Recognising demonstrated excellence in working with a local community that provides positive outcomes for a local, regional or the South Australian community.

Criteria	Guidance notes
Elevator pitch: summarise the project, goals and outcome	Maximum 150 words
Demonstrated community outcomes	Maximum 500 words Clearly demonstrate the project/program has achieved positive community outcomes. <ul style="list-style-type: none">• Describe the results achieved by the project/program.• Provide supporting data and evidence of the outcome of the project/program, including any specific outputs - eg social and economic benefits gained by both the community and the company or organisation.• Clearly demonstrate a partnership/alliance has been established, and the partnership is endorsed and supported by the related local community.
Demonstrated application of innovative approaches to gain improved community outcomes	Maximum 500 words Demonstrate the application of innovative approaches to gain improved community outcomes. <ul style="list-style-type: none">• Detail how the project/program was innovative.• Show how project/program outcomes can be used in future projects and/or raise the bar for competitors across the sector.• Consider how the company or organisation has engaged with the sector and the community to show leadership and share examples of excellent achievements and mutual benefits.

Criteria	Guidance notes
<p>Demonstrated ongoing commitment to, and long-term enduring benefits to the community</p>	<p>Maximum 500 words</p> <p>Demonstrate the ongoing commitment to, and long-term, enduring benefits to the community and the company or organisation.</p> <ul style="list-style-type: none"> • Demonstrate how the partnership made a positive sustainable difference for the community. • Explain how the collaboration benefits the local community beyond the life of the resource sector operation. • Discuss specific resources applied into the project/program - eg staff, systems. • Discuss outputs and/or programs that will ensure continued implementation and improvement - eg further financial commitments, improvements to workplace culture, training programs, internal policies and guidelines.
<p>Examples of programs or projects include, but are not limited to:</p>	<ul style="list-style-type: none"> • Actively assisting/engaging socially and/or economically disadvantaged people • Programs to significantly reduce what consumers pay for electricity • Assisting customers to have greater personal control over their energy consumption by providing individualised solutions - eg energy efficiency • Debt management, customer service or customer reward programs • Innovative use of customer energy usage data patterns to drive better value for customers.
<ul style="list-style-type: none"> • Partnering in decision making • Consultation activities • Community events • Employment of local contractors or community organisations • Activities or programs designed to increase the ability for regional and remote communities to participate in events to which they would not otherwise have access • Mentoring Aboriginal businesses and providing contract opportunities • Activities to develop an external engagement culture in the workplace 	



Environment

Recognising demonstrated excellence in delivering positive environmental outcomes.

Criteria	Guidance notes
Elevator pitch: summarise the project, goals and outcome	Maximum 150 words
Demonstrated positive environmental outcomes	Maximum 500 words Clearly demonstrate how the project/program has achieved positive environmental outcomes. <ul style="list-style-type: none">• Describe the program and the results achieved by the project/program.• Provide supporting data and evidence of the outcome of the project/program, including any specific outputs - eg research results, published journal articles, new techniques or equipment that is developed, survey results.
Demonstrated application of innovative approaches to gain improved environmental outcomes	Maximum 500 words Demonstrate the application of innovative approaches to gain improved environmental outcomes. <ul style="list-style-type: none">• Detail how the project/program was innovative.• Show how project/program outcomes can be used in future projects and/or raise the bar for competitors across the sector.• Consider how the company or organisation has engaged with the sector and the community to show leadership and disseminate examples of excellent achievements and shared benefits.

Criteria	Guidance notes
Demonstrated ongoing commitment to, and enduring benefit to the environment	<p>Maximum 500 words</p> <p>Demonstrate the ongoing commitment to, and long-term, enduring benefits to the environment.</p> <ul style="list-style-type: none"> • Discuss specific resources applied into the project/ program - eg staff, systems. • Discuss outputs and/or programs that will ensure continued implementation and improvement - eg further financial commitments, improvements to workplace culture, training programs, internal policies and guidelines.

Examples of environmental programs or projects include, but are not limited to:

- Rehabilitation
- Environmental engineering
- Decommissioning or design
- Pollution prevention
- Scientific research
- Training or education
- Energy conservation
- Resource conservation or intensity reduction
- Waste minimisation.



Health & Safety

Recognising demonstrated excellence in the development and/or implementation of an innovative solution to an identified work health & safety issue.

Criteria	Guidance notes
Elevator pitch: summarise the project, goals and outcome	Maximum 150 words
Demonstrated work health & safety outcomes	Maximum 500 words Demonstrate the effectiveness/outcomes of the project/program, for example: <ul style="list-style-type: none">• Detail how effective the solution has been to control the health & safety issue identified• Describe the results achieved by the project/program• Provide supporting data and evidence of the outcome of the project/program, including any specific outputs - eg new techniques or equipment that is developed• Discuss how the solution has impacted the overall operation of your organisation• Detail if there is potential for the solution to have broader application.
Demonstrated application of innovative approaches to gain improved work health & safety outcomes	Maximum 500 words Demonstrate the application of innovative approaches to gain improved work health & safety outcomes, for example: <ul style="list-style-type: none">• Detail how the project/program was innovative• Show how the project/program outcomes can be used in the future or raise the bar for health & safety in the sector• Show how the hierarchy of controls were applied.

Criteria	Guidance notes
Demonstrated ongoing commitment to, and enduring benefit of work health & safety outcomes	<p>Maximum 500 words</p> <p>Demonstrate an ongoing commitment to, and enduring benefit of work health & safety outcomes.</p> <ul style="list-style-type: none"> • Detail the work health & safety issue identified. • Detail the risk management system or process used to identify the issue. • Demonstrate the commitment to the outcomes of the project/program. • Discuss specific resources applied into the project/program - eg staff, systems.

Example of health & safety programs or projects include, but are not limited to:

- Product solution, design or engineering innovation
- Training program
- Awareness-raising activities or other control measures that reduces the risk of work-related injury and disease.

Inclusion & Wellbeing

Recognising demonstrated excellence in solutions to identified inclusion & wellbeing issues. Includes initiatives, programs or culture that increase participation and wellbeing of people from underrepresented or disadvantaged groups, gender, or diversity matters.

Criteria	Guidance notes
Elevator pitch: summarise the project, goals and outcome	Maximum 150 words
Demonstrated inclusion & wellbeing outcomes	<p>Maximum 500 words</p> <p>Demonstrate the effectiveness/outcomes of the project/program, for example:</p> <ul style="list-style-type: none"> • Detail how effective the solution has been to improve the inclusion or wellbeing of the identified issue • Describe the results achieved by the project/program • Provide supporting data and evidence of the outcome of the project/program, including any specific outputs - eg new techniques or equipment that is developed • Discuss how the solution has impacted the overall operation of your organisation • Detail if there is potential for the solution to have broader application.
Demonstrated application of innovative approaches to gain improved inclusion & wellbeing outcomes	<p>Maximum 500 words</p> <p>Demonstrate the application of innovative approaches to gain improved inclusion & wellbeing outcomes, for example:</p> <ul style="list-style-type: none"> • Detail how the project/program was innovative • Show how the project/program outcomes can be used in the future or raise the bar for inclusion & wellbeing in the sector.

Criteria	Guidance notes
Demonstrated ongoing commitment to, and enduring benefit of inclusion & wellbeing outcomes	<p>Maximum 500 words</p> <p>Demonstrate an ongoing commitment to, and enduring benefit of inclusion & wellbeing outcomes.</p> <ul style="list-style-type: none"> • Detail the inclusion or wellbeing issue identified. • Detail the risk management system or process used to identify the issue. • Demonstrate the commitment to the outcomes of the project/program. • Discuss specific resources applied into the project/program - eg staff, systems.

Example of inclusion and wellbeing programs or projects include, but are not limited to:

- Product solution, design or engineering innovation
- Training program
- Awareness-raising activities or activities that raise wellbeing including actively supporting work-life balance, or flexible working arrangements
- Progressing initiatives to increase the diversity of people in within the organisation

- Targeted training programs for economically and socially disadvantaged people
- Supporting the employment of local and/or Aboriginal people
- Approaches that improve gender pay equity and representation
- Targeted training programs to increase participation and retention of people of diverse backgrounds.

Productivity Improvement

Recognising a project or product that has improved efficiency, productivity or competitiveness.

Criteria	Guidance notes
Elevator pitch: summarise the project, goals and outcome	Maximum 150 words
Demonstrated increased efficiency, productivity or competitiveness	Maximum 500 words Demonstrate how the project or product has achieved improved efficiency, productivity or competitiveness. <ul style="list-style-type: none">• Discuss improvement compared to the prior or standard approach.• Describe the results and outcomes achieved by the project/product.• Provide supporting data and evidence of the outcome of the project/product, including any specific outputs - eg research results, survey data, details of the new product or service that has been developed.• Discuss specific resources applied into the project/product - eg staff, systems.
Demonstrated economic potential	Maximum 500 words Demonstrate how the project/product will generate economic outputs and tangible benefits for industry and end-users, for example: <ul style="list-style-type: none">• cost savings and efficiencies• job and business opportunities• potential to leverage additional investment into South Australia or develop new collaborative partnerships internationally.

Criteria	Guidance notes
Demonstrated innovation	<p>Maximum 500 words</p> <p>Demonstrate the application of innovative thinking to gain increased productivity.</p> <ul style="list-style-type: none"> • Detail how the project/product was innovative. • Show how project/product outcomes can be used in future projects and/or raise the bar for competitors across the sector.

Examples of programs or projects include, but are not limited to:

- New engineering methods or technologies
- New equipment or software
- Data management systems
- Revised business processes, including automation
- Training programs
- Energy efficiency
- Data driven mining and energy decisions
- Exploration under cover
- Advanced extraction
- Mining automation and robotics
- Artificial intelligence.



Innovation & Collaboration

Recognising excellence in innovation and collaboration. This category provides an opportunity to showcase vision and opportunity, or demonstrate transformational change, through:

- a collaboration or partnership, technology trial, or research and development that aims to achieve positive outcomes for the energy and mining sector or the South Australian community
- a project or product that has been commercialised or has achieved export market growth for technologies, products or services developed and/or produced in South Australia
- a project or product that will generate job creation and economic diversification benefits for South Australia and deliver tangible benefits for industry and end-users
- development of a new product or solution applied to an existing challenge.

Criteria	Guidance notes
Elevator pitch: summarise the project, goals and outcome	Maximum 150 words
Demonstrated excellence in an innovative solution, technology trial or partnership	Maximum 500 words Demonstrate how the project or program is an innovative solution, technology trial or partnership bringing significant social, environmental or economic benefit. <ul style="list-style-type: none">• Describe the goals and outcomes achieved by the project/program.• Provide supporting data and evidence of the outcome of the project/program, including any specific outputs - eg trial or research results, published journal articles, commercialisation, new techniques or equipment that is developed, survey results.• Discuss specific resources applied into the project/program - eg staff, systems.

Criteria	Guidance notes
Demonstrated collaborative approach and/or transfer of experience, knowledge and/or assets to facilitate a productive outcome	<p>Maximum 500 words</p> <p>Demonstrate how a collaborative approach and/or transfer of experience, knowledge and/or assets was used to facilitate a productive outcome.</p> <ul style="list-style-type: none"> • The approach taken to initiate the partnership or collaboration. • Who is involved in the collaboration and their role. • Demonstrate the leadership in the approach.
Demonstrated innovation	<p>Maximum 500 words</p> <p>Demonstrate the application of innovative thinking.</p> <ul style="list-style-type: none"> • Detail how the project/program was innovative. • Show how project/program outcomes can be used in future projects or problems and/or raise the bar for competitors across the sector.

Examples of programs or projects include, but are not limited to:

- New engineering methods or technologies
- Technology trial
- New equipment or software
- Data management systems
- Revised business processes, including automation
- Training programs
- Scientific research
- Energy efficiency
- Data driven mining and energy decisions
- Social and environmental sustainability, including land rehabilitation
- Exploration under cover
- Advanced extraction
- Mining automation and robotics
- Artificial intelligence
- New export locations and/or markets.



Young Achiever Award (under 30)

Recognising the value, exceptional achievements and significant impact of inspirational and dedicated young South Australian energy, resources and/or ETS sector professionals aged 30 years or younger.

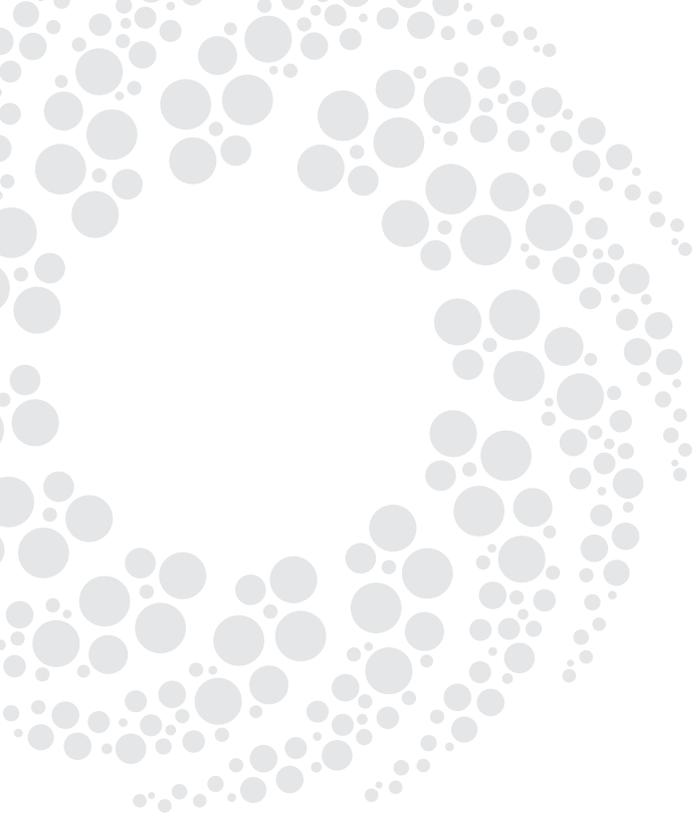
The leadership displayed by young professionals who are excelling in their role may:

1. Contribute to the ongoing sustainability, community and economic development of the sector and the State.
2. Advance technological, engagement, legal, scientific, environmental, operational or other innovations with the potential for local, national and global impact.
3. Strive to communicate the positive reputation of the sector and work collaboratively to achieve outcomes.

In addition to addressing the following assessment criteria, applicants must:

1. Provide a description of current role and responsibilities and an overview of your employers' organisation (maximum 200 words).
2. Upload a two minute video (no production required, recorded on a phone is ample) stating why you think you should receive this award and how you are showing leadership in your field and making a contribution to the ongoing sustainability, community and/or economic development of the energy and resources sector.
3. Provide contact details for two referees.
4. Provide a copy of your curriculum vitae (maximum two pages only) including key achievements.
5. Provide proof of age 30 years old or under on date of application close (copy of driver's license, proof of age card or passport).

Criteria	Guidance notes
Personal statement	Maximum 250 words
Personal qualities and skills	<p>Maximum 500 words</p> <ul style="list-style-type: none"> • What personal qualities and skills do you bring, and how do you contribute these in your current role?
Career journey	<p>Maximum 600 words</p> <p>Discuss your career journey so far.</p> <ul style="list-style-type: none"> • What is your (technical or otherwise) background and interests? • What work do you enjoy? • What decisions have you made that have led you to this point in your career and why did you make those decisions? • What are your career highlights?
Demonstrated technical skills and outcomes and/or leadership	<p>Maximum 500 words</p> <ul style="list-style-type: none"> • Describe how you have a positive impact on the broader sector you are employed in - ie beyond your employer organisation. • How have you shown technical and personal leadership, and what was your specific contribution or role? • What are your key technical leadership traits and strengths, and how have you honed these to assist you achieve your goals? • Demonstrate your key achievements.
Future goals and foresight	<p>Maximum 300 words</p> <ul style="list-style-type: none"> • Describe your personal, career and/or academic goals for the next five (5) years. • How are you working towards your future goals? • Describe the key issues you think will affect the sector's professionals in the coming decade and how these can be managed.



Department for Energy and Mining

Phone: (08) 8463 3000

DEM.PremiersAwards@sa.gov.au

www.energymining.sa.gov.au/premiers_awards

Online awards portal:

<https://energyandmining.awardsplatform.com/>



**Government
of South Australia**

Department for
Energy and Mining