PREMIER'S AWARDS

GUIDE TO ENTERING

RECOGNISING EXCELLENCE IN ENERGY AND MINING













The Premier's Awards are hosted by the Department for Energy and Mining and supported by the Department for Environment and Water, and the Environment Protection Authority.

9 November SkyCity Adelaide



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INVITATION

The Department for Energy and Mining (DEM) invites your nominations for the 2023 Premier's Awards in Energy and Mining.

Apply now if your company has a project that has delivered innovation, social, safety, community and environmental outcomes. The project must demonstrate leading practice or innovation and deliver exceptional leadership.

Since 2011, the Premier's Awards in Energy and Mining have recognised and showcased the achievements of companies, organisations and individuals in the South Australian energy and mining sectors. Now in its 12th year, the awards continue to highlight their immense innovation, collaboration and global leadership.

The 2023 Premier's Awards aim to:

- promote South Australia as a great innovation destination
- recognise leading practice companies and encourage other companies to follow their lead
- raise awareness of South
 Australian leading practice and innovation in the marketplace and illustrate its impact.

12 years of celebrating innovation

WHY APPLY?

This is an opportunity for you to share your achievements with government, industry and the public. It's a chance to expand awareness of your program or project and set an example of excellence in corporate social responsibility and innovation.

Entering the awards provides you with an opportunity to:

- demonstrate how your programs and projects have measurable and valued impact in the marketplace
- receive recognition for business policies that aim to improve diversity and support communities
- increase media and brand awareness
- highlight your company or organisation's attractiveness as a potential employer or business partner
- support the business case for more resources to be applied to projects of this type.

Winning organisations will be recognised for their performance and leadership in the energy, resources, and engineering, technology and services (ETS) sectors.

DEM will promote the achievements of winners and finalists through social media, websites, case studies and short videos. The winner of each award is given rights to use the award category logo on their website, social media platforms and marketing material.

KEY DATES

1 June – Nominations open

3 July - Dinner ticket sales open

31 August – Nominations close

9 November – Awards Presentation Dinner, SkyCity Adelaide

Each finalist will receive one complimentary ticket to the presentation dinner. Additional tickets will be available for purchase.

DEM.PremiersAwards@sa.gov.au

www.energymining.sa.gov.au/premiersawards

Online awards portal: www.energyandmining.awardsplatform.com





CATEGORIES MATRIX

	Community	Environment	Safety and Wellbeing	Innovation and Transformation	Young Indigenous/ Young Achiever
			Health and Safety	Productivity Improvement	
			Inclusion and Wellbeing	Innovation and Collaboration	
RESOURCES (mineral, extractives or petroleum exploration or operations)	V	V	V	V	~
ENERGY (generation, transmission, distribution, retail, energy products and services)	V	V	V	~	~
ENGINEERING, TECHNOLOGY AND SERVICES (ETS)	N/A	N/A	N/A	V	V

Awarded to individual sectors:

- **Community** Recognising demonstrated excellence in working with local, regional or statewide communities to deliver positive outcomes.
- **Environment** Recognising demonstrated excellence in delivering positive environmental outcomes.
- Safety and Wellbeing
 - **Health and Safety** Recognising demonstrated excellence in the development and/or implementation of an innovative solution to an identified work health and safety issue.
 - **Inclusion and Wellbeing** Recognising demonstrated excellence in solutions to identified inclusion and wellbeing issues.

- Innovation and Transformation
 - Productivity Improvement Recognising a project or product that has improved efficiency, productivity or competitiveness.
 - Innovation and Collaboration Recognising excellence in innovation and collaboration, showcasing vision, opportunity and/or transformational change.

Awarded to the overall winner:

- Young Achiever Award (30 years of age or younger) Recognising the value, exceptional
 achievements and significant impact of those inspirational and dedicated South
 Australians in the energy, resources and/or ETS sector aged 30 years or younger.
- Young Indigenous Achiever Award (30 years of age or younger) Recognising the value, exceptional achievements and significant impact of those inspirational and dedicated South Australians in the energy, resources and/or ETS sector aged 30 years or younger.

ELIGIBILITY

To be eligible to apply for the Premier's Awards 2023, companies, organisations or individuals must:

- Operate or work in any of the following sectors:
 - Energy generation, transmission, distribution, retail, energy products and services
 - Mining
 - Petroleum
 - Quarrying
 - Resource exploration, and/or
 - Engineering, technology and services (ETS)

- The company, organisation or individual must operate or work in South Australia, irrespective of ownership or headquarter location.
- Previously awarded project-winning projects will not be considered for another award in the same category, unless the applicant can demonstrate a significant difference and/or additional outcome has been achieved through the previous winning project or evolution of the project scope.
- Allow resubmission and award consideration by agreement of the full judging panel in that category or division. The judge's decision will be final and no other correspondence entered into.





SELECTION PROCESS

DEM will manage and administer the awards selection process.

The judging panel will be made up of representatives from DEM appointed government and industry sectors.

Each application will be assessed against the selection criteria and judged on individual merit, not as a competition between applicants. The size and resources of the company or organisation will be considered when assessing the merit of each project.

Small projects and/or companies are encouraged to apply.

The judging panel will make recommendations on the winning applicants to the Premier. The Premier's decision is final.

Submitting your entry online

All applications must be submitted on the Online Awards Portal https:// energyandmining.awardsplatform.com/

Register on the home page to create an account then check your mail to verify your email address. Start your application, save it and return to make edits at any time during the application period. Please consider carefully and provide a detailed description and information for each criteria to enable judges to consider your entry fully.

You must complete all sections before submitting the application. Once submitted, you cannot make any additional changes.

You will receive a confirmation email on receipt of your nomination.

Steps to submit

- Review the Awards Guide and eligibility criteria.
- 2. Ensure you are nominating in the correct category.
- 3. Read and agree to the conditions of entry.
- 4. Register on the Award Force homepage to create an account.
- 5. Gather relevant details and start building your application.
- 6. Address the selection criteria:
 - nominees must submit an overview and respond to each element of the criteria, within the word limit and with the option to include attachments.
 - completed nomination form must be submitted via https:// energyandmining.awardsplatform. com
- 7. Submit nomination forms by 5:00 pm, 31 August 2023.

Note: A high resolution company or organisation logo is required when submitting your online application. You can attach a maximum of five (5) entry attachments.

You may wish to include any of the following optional support material, in addition to addressing the assessment criteria on your entry.

Optional support materials are not mandatory, and all entries will be considered regardless of the inclusion of optional materials.

Optional attachments

- Photos of people, sites or activities relevant to the project: this will assist judges understand your entry and context.
- Video footage relevant to the project to demonstrate your entry or assist judges understand your entry.
- Testimonials to demonstrate the value or positive contribution of your entry.

Provide each attachment at a 100% ratio, with one document per page.







TIPS FOR PREPARING YOUR APPLICATION

- ✓ Write naturally about your project. This means write as you speak about your project. You can edit your work online prior to submission.
- ✓ Highlight key words in the criteria to bring you back to providing the information required.
- Remember to stay on track and tell us about the project, not just the marketing, or business opportunities.
- ✓ Edit your document to provide simple explanations, examples and language.



COMMUNITY

Resources and Energy

Recognising demonstrated excellence in working with local, regional or statewide communities to deliver positive outcomes.

Examples of programs or projects might include:

- Partnering in decision-making
- Consultation activities
- Community events
- Employment approaches/programs for local contractors or community organisations
- Activities or programs designed to increase the ability for regional and remote communities to participate in events to which they would not otherwise have access
- Mentoring Aboriginal businesses and providing contract opportunities
- Activities to develop an external engagement culture in the workplace
- Actively assisting/engaging socially and/or economically disadvantaged people
- Programs to significantly reduce what consumers pay for electricity
- Assisting customers to have greater personal control over their energy consumption by providing individualised solutions – eg energy efficiency
- Debt management, customer service or customer reward programs

 Innovative use of customer energy usage data patterns to drive better value for customers

Section A

Elevator pitch: summarise the project, goals and outcome (maximum 150 words).

Section B

Criteria 1 (maximum 500 words)

Demonstrate the project/program has achieved positive community outcomes.

Consider including information such as:

- a description of the results achieved by the project/program
- supporting data and evidence of the outcome of the project/program, including any specific outputs – eg social and economic benefits gained by both the community and the company or organisation
- clear demonstration that a partnership/ alliance has been established and is endorsed and supported by the related local community.





Criteria 2 (maximum 500 words)

Demonstrated application of innovative approaches to gain improved community outcomes.

Consider including:

- details of how the project/program was innovative
- how project/program outcomes can be used in future projects and/or raise the bar for competitors across the sector
- how the company or organisation has engaged with the sector and the community to show leadership and share examples of excellent achievements and mutual benefits.

Criteria 3 (maximum 500 words)

Demonstrated ongoing commitment to, and enduring benefits for, the community.

- demonstration of how the partnership made a positive sustainable difference for the community
- an explanation of how the collaboration benefits the local community beyond the life of the resource sector operation
- specific resources applied into the project/program – eg staff, systems
- outputs and/or programs that will ensure continued implementation and improvement – eg further financial commitments, improvements to workplace culture, training programs, internal policies and guidelines.





Resources and Energy

Recognising demonstrated excellence in delivering positive environmental outcomes.

Examples of environmental programs or projects may include:

- Rehabilitation
- Environmental engineering
- Decommissioning or design
- Pollution prevention
- Scientific research
- Training or education
- Energy conservation
- Resource conservation or intensity reduction
- Waste minimisation

Section A

Elevator pitch: summarise the project, goals and outcome (maximum 150 words).

Section B

Criteria 1 (maximum 500 words)

Demonstrated positive environmental outcomes. Consider including:

- a description of the program and the results it achieved
- supporting data and evidence of the outcome of the project/program, including any specific outputs – eg research results, published journal

articles, new techniques or equipment that is developed, survey results.

Criteria 2 (maximum 500 words)

Demonstrated application of innovative approaches to gain improved environmental outcomes.

Consider including:

- details of how the project/program was innovative
- how project/program outcomes can be used in future projects and/or raise the bar for competitors across the sector
- how the company or organisation has engaged with the sector and the community to show leadership and disseminate examples of excellent achievements and shared benefits.

Criteria 3 (maximum 500 words)

Demonstrated ongoing commitment to, and enduring benefit for, the environment.

- discussion of the specific resources applied to the project/program – eg staff, systems
- discussion of outputs and/or programs that will ensure continued implementation and improvement

 eg further financial commitments, improvements to workplace culture, training programs, internal policies and guidelines.





Resources and Energy

Recognising demonstrated excellence in the development and/or implementation of an innovative solution to an identified work health and safety issue.

Example of health and safety programs or projects may include:

- Product solution, design or engineering innovation
- Training programs
- Awareness-raising activities or other control measures that reduce the risk of work-related injury and disease

Section A

Elevator pitch: summarise the project, goals and outcome (maximum 150 words).

Section B

Criteria 1 (maximum 500 words)

Demonstrated work health and safety outcomes.

Consider including:

- details of how effective the solution has been to control the health and safety issue identified
- a description of the results achieved by the project/program
- supporting data and evidence of the outcome of the project/program, including any specific outputs – eg new techniques or equipment developed

- discussion of how the solution has impacted the overall operation of your organisation
- details of any potential for the solution to have broader application.

Criteria 2 (maximum 500 words)

Demonstrated application of innovative approaches to gain improved work health and safety outcomes.

Consider including:

- details of how the project/program was innovative
- how the project/program outcomes can be used in the future or raise the bar for health and safety in the sector
- how the hierarchy of controls were applied.

Criteria 3 (maximum 500 words)

Demonstrated ongoing commitment to, and enduring benefit of, work health and safety outcomes.

- details of the work health and safety issue identified
- the risk management system or process used to identify the issue
- demonstration of commitment to the outcomes of the project/program
- discussion of specific resources applied to the project/program – eg staff, systems.

Resources and Energy

Recognising demonstrated excellence in solutions to identified inclusion and wellbeing issues.

Example of inclusion and wellbeing programs or projects may include:

- Product solution, design or engineering innovation
- Training programs
- Awareness-raising activities or activities that improve wellbeing, including actively supporting work-life balance or flexible working arrangements
- Progressing initiatives to increase the diversity of people within the organisation
- Targeted training programs for economically and socially disadvantaged people
- Supporting the employment of local and/or Aboriginal peoples
- Approaches that improve gender pay equity and representation
- Targeted training programs to increase participation and retention of people of diverse backgrounds

Section A

Elevator pitch: summarise the project, goals and outcome (maximum 150 words).

Section B

Criteria 1 (maximum 500 words)

Demonstrated inclusion and wellbeing outcomes.

- details of how effectively the solution has improved the inclusion or wellbeing of the identified issue
- description of the results achieved by the project/program
- supporting data and evidence of the outcome of the project/program, including any specific outputs – eg new techniques or equipment that is developed
- how the solution has impacted the overall operation of your organisation
- whether there is potential for the solution to have broader application.





Criteria 2 (maximum 500 words)

Demonstrated application of innovative approaches to gain improved inclusion and wellbeing outcomes.

Consider including:

- how the project/program was innovative
- how the project/program outcomes can be used in the future or raise the bar for inclusion and wellbeing in the sector.

Criteria 3 (maximum 500 words)

Demonstrated ongoing commitment to, and enduring benefit of, inclusion and wellbeing outcomes.

- the identified issue
- the risk management system or process used to identify the issue
- demonstration of the commitment to the outcomes of the project/program
- specific resources applied into the project/program eg staff, systems.





PRODUCTIVITY IMPROVEMENT

Resources, Energy, Engineering, Technology and Services

Recognising a project or product that has improved efficiency, productivity or competitiveness.

Examples of programs or projects may include:

- New engineering methods or technologies
- New equipment or software
- Data management systems
- Revised business processes, including automation
- Training programs
- Energy efficiency
- Data-driven mining and energy decisions
- Exploration under cover
- Advanced extraction
- Mining automation and robotics
- Artificial intelligence





Section A

Elevator pitch: summarise the project, goals and outcome (maximum 150 words).

Section B

Criteria 1 (maximum 500 words)

Demonstrated increased efficiency, productivity or competitiveness.

Consider including:

- a discussion of the improvement on the previous or standard approach
- the results and outcomes achieved by the project/product
- supporting data and evidence of the outcome of the project/product, including any specific outputs – eg research results, survey data, details of the new product or service that has been developed
- specific resources applied to the project/product - eg staff, systems.

Criteria 2 (maximum 500 words)

Demonstrate how the project/product will generate economic outputs and tangible benefits for industry and end users.

Consider including:

- cost savings and efficiencies
- job and business opportunities
- potential to leverage additional investment into South Australia or develop new collaborative partnerships internationally.

Criteria 3 (maximum 500 words)

Demonstrate the application of innovative thinking to increase productivity.

- details of how the project/product was innovative
- how project/product outcomes can be used in future projects and/or raise the bar for competitors across the sector.



INNOVATION & COLLABORATION

Resources, Energy, Engineering, Technology and Services

Recognising excellence in innovation and collaboration, showcasing vision, opportunity and/or transformational change.

- A collaboration or partnership, technology trial, or research and development that aims to achieve positive outcomes for the energy and mining sector or the South Australian community.
- A project or product that has been commercialised or has achieved export market growth for technologies, products or services developed and/or produced in South Australia.
- A project or product that will generate job creation and economic diversification benefits for South Australia and deliver tangible benefits for industry and end-users.
- Development of a new product or solution applied to an existing challenge.

Examples of programs or projects may include:

- New engineering methods or technologies
- Technology trials
- New equipment or software
- Data management systems
- Revised business processes, including automation
- Training programs
- Scientific research
- Energy efficiency
- Data-driven mining and energy decisions
- Social and environmental sustainability, including land rehabilitation
- Exploration under cover
- Advanced extraction
- Mining automation and robotics
- Artificial intelligence
- New export locations and/or markets





Section A

Elevator pitch: summarise the project, goals and outcome (maximum 150 words).

Section B

Criteria 1 (maximum 500 words)

Demonstrate how the project or program is an innovative solution, technology trial or partnership that has significant social, environmental or economic benefit.

Consider including:

- the goals and outcomes achieved by the project/program
- supporting data and evidence of the outcome of the project/program, including any specific outputs – eg trial or research results, published journal articles, commercialisation, new techniques or equipment that is developed, survey results
- specific resources applied into the project/program – eg staff, systems.

Criteria 2 (maximum 500 words)

Demonstrated collaborative approach and/ or transfer of experience, knowledge and/or assets to facilitate a productive outcome.

Consider including:

- the approach taken to initiate the partnership or collaboration
- who is involved in the collaboration and their role
- demonstration of leadership in the approach.

Criteria 3 (maximum 500 words)

Demonstrate the application of innovative thinking.

- how the project/program was innovative
- how project/program outcomes can be used in future projects or problems and/ or raise the bar for competitors across the sector.





YOUNG ACHIEVER AWARD

Resources, Energy, Engineering, Technology and Services

30 years of age or younger

Recognising the value, exceptional achievements and significant impact of inspirational and dedicated young South Australians in the energy, resources and/or ETS sector aged 30 years or younger at the time of entry.

Leadership displayed by those who are excelling in their role may be:

- contributing to the ongoing sustainability, community and economic development of the sector and the state
- advancing technological, engagement, legal, scientific, environmental, operational or other innovations with the potential for local, national and global impact
- striving to communicate the positive reputation of the sector and work collaboratively to achieve outcomes.

In addition to addressing the following assessment criteria, applicants must complete the following steps:

- Provide a description of current role and responsibilities and an overview of your employers' organisation (maximum 200 words).
- Upload a two minute video (no production required, recorded on a phone is ample) stating why you think you should receive this award and how you are showing leadership in your field and making a contribution to the ongoing sustainability, community and/ or economic development of the energy and resources sector.
- 3. Provide contact details of two referees.
- 4. Provide a copy of your curriculum vitae (maximum two pages) including key achievements.
- Provide proof of age on the date applications close (copy of driver's licence, proof of age card or passport).





Section A

Elevator pitch describing why you believe you are a worthy recipient of this award (maximum 250 words).

Section B

Criteria 1 (maximum 600 words)

What personal qualities and skills do you offer, and how do you apply these in your current role?

Criteria 2 (maximum 500 words)

Details of your career journey.

Consider including:

- Your (technical or otherwise) background and interests
- Work that you enjoy
- Decisions you have made leading you to this point in your career and why you have made those decisions
- Your career highlights

Criteria 3 (maximum 500 words)

Demonstrated technical skills and outcomes and/or leadership.

Consider including:

- a description of how you have a positive impact on the broader sector you are employed in – ie beyond your employer organisation.
- how you've shown technical and personal leadership, and your specific contribution or role

- your key technical leadership traits and strengths, and how you've honed these to assist you achieve your goals
- demonstration of your key achievements.

Criteria 4 (maximum 300 words)

Future goals and foresight.

- a description of your personal, career and/or academic goals for the next five (5) years
- how you're working towards your future goals
- a description of the key issues you think will affect the sector's professionals in the coming decade and how these can be managed.





Resources, Energy, Engineering, Technology and Services

30 years of age or younger

Recognising the value, exceptional achievements and significant impact of inspirational and dedicated young South Australians in the energy, resources and/or ETS sector aged 30 years or younger at the time of entry.

Leadership displayed by those who are excelling in their role may be:

- contributing to the ongoing sustainability, community and economic development of the sector and the state
- advancing technological, engagement, legal, scientific, environmental, operational or other innovations with the potential for local, national and global impact
- striving to communicate the positive reputation of the sector and work collaboratively to achieve outcomes.

In addition to addressing the following assessment criteria, applicants must complete the following steps:

- Provide a description of current role and responsibilities and an overview of your employers' organisation (maximum 200 words).
- 2. Upload a two minute video (no production required, recorded on a phone is ample) stating why you think you should receive this award and how you are showing leadership in your field and making a contribution to the ongoing sustainability, community and/ or economic development of the energy and resources sector.
- 3. Provide contact details of two referees.
- Provide a copy of your curriculum vitae (maximum two pages) including key achievements.
- Provide proof of age on the date applications close (copy of driver's licence, proof of age card or passport).





Section A

Elevator pitch describing why you believe you are a worthy recipient of this award (maximum 250 words).

Section B

Criteria 1 (maximum 600 words)

What personal qualities and skills do you offer, and how do you contribute these in your current role?

Criteria 2 (maximum 500 words)

Details of your career journey.

Consider including:

- Your (technical or otherwise) background and interests
- Work that you enjoy
- Decisions you've made that have led you to this point in your career and why you made those decisions
- Your career highlights

Criteria 3 (maximum 500 words)

Demonstrated technical skills and outcomes and/or leadership.

Consider including:

- a description of how you have a positive impact on the broader sector you are employed in – ie beyond your employer organisation.
- how you've shown technical and personal leadership, and what your specific contribution or role was

- your key technical leadership traits and strengths, and how you've honed these to assist you achieve your goals
- demonstration of your key achievements.

Criteria 4 (maximum 300 words)

Future goals and foresight.

- a description of your personal, career and/or academic goals for the next five (5) years
- how you're working towards your future goals
- a description of the key issues you think will affect the sector's professionals in the coming decade and how these can be managed.



CONDITIONS OF ENTRY

By entering the 2023 Premier's Awards in Energy and Mining, you agree to the following conditions of entry:

- You must meet the specific eligibility requirements of the applicable category. Closing date for entries is 31 August 2023.
- Applications must be submitted through the online awards portal https:// energyandmining.awardsplatform.com/
- Applicants may be asked to provide further documentation or evidence to support their claims.
- All nominees should:
 - comply with workplace health, privacy, safety and industrial relations legislation
 - be prepared and able to meet with the judging panel if selected as a finalist
 - note that a photographer/ videographer may visit them at the location to take photographs/ video footage for use at the awards presentation dinner or for other marketing purposes
 - if selected as a finalist, aim to attend the awards presentation dinner on Thursday 9 November 2023.

- All applications must:
 - meet the specific eligibility requirements of the category in which they are entered
 - address the selection criteria
 - be factually correct
 - not exceed the word or attachment limit.
- All applicants understand and agree that:
 - when an application does not meet the eligibility requirements of the award category, it will not be considered by the judging panel
 - decisions of the judging panel are final.
- All applications will remain commercial in confidence, access will be granted to DEM administration officers and the relevant judging panel members.
- DEM will seek the approval of the winning applicant before publishing any commercially sensitive details of the program or project.
- DEM reserves the right to use all or part of any material generated (photographs, film footage, application submissions) for the purpose of publication online, in print or other broadcast media, for use in publicity, promotional materials or campaigns.





TIPS FOR PREPARING YOUR APPLICATION

Here's how to create a standout entry that will ensure the judges understand your business and your project, and help convince them it deserves an award:

- 1. Start today: Applications close 5:00 pm, 31 August 2023. Give yourself enough time to write the entry, including enough time to complete each criterion so your application is submitted by this date. A considered application will show you at your best.
- 2. Tell your story: Read the general conditions of entry and selection criteria carefully. Make sure you address all selection criteria for the relevant category. The questions in the application are crafted to allow you to tell your success story. Consider the points you want to raise and draft an outline of what you want to cover under each criterion.

For example:

- What have you done?
- How have you achieved it?
- What practical examples or evidence do you have to support it?
- Do you have any other relevant achievements?
- What gives you the edge over other nominees?

- **3.** Pay attention to the word limit: Check the specific conditions of entry to see how many words you can use for each criterion. Keep your answers concise. Focus on giving practical examples and evidence to support your statements.
- **4.** Language: Keep your language simple, clear and concise. Use plain English that is, everyday language and don't overuse capitals, italics or underlined/bold text. (Don't use slang, jargon or too many acronyms.)
- **5. Proofread:** Ask a colleague for their honest and constructive feedback on the first draft of the full application. Also get someone to check the final draft for spelling and grammatical errors.
- **6. Pick strong supporting documents:** Make sure any attachments are high quality.
- **7. Avoid repetition:** Check your application to make sure you've answered the questions without repeating the same information. Don't cut and paste from other answers.

CHECKLIST

Before you submit your application check you:

- have addressed all the selection criteria for the category you're applying for
- have all the information to submit your application, including your attachments
- understand and agree to the conditions of entry.

Department for Energy and Mining

Level 4, 11 Waymouth, Adelaide GPO Box 320, Adelaide SA 5051 DEM.PremiersAwards@sa.gov.au energymining.sa.gov.au/premiersawards Online awards portal: energyandmining.awardsplatform.com/

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Privacy note

Only authorised directorate and appointed panel members have access to nominees' information. The directorate may give information to other relevant bodies, sponsors and media. Personal information will not be disclosed to any other party without the nominee's consent, unless authorised or required by law. All panel members sign confidentiality and conflict of interest statements.

Acknowledgement of Country

As guests here on Kaurna land, the Department for Energy and Mining (DEM) acknowledges everything this department does impacts on Aboriginal country, the sea, the sky, its people, and the spiritual and cultural connections which have existed since the first sunrise.

Our responsibility is to share our collective knowledge, recognise a difficult history, respect the relationships made over time, and create a stronger future.

We are ready to walk, learn and work together.







