

9 DECEMBER 2021

# Beach Energy

Strong relationships that perform are key



# Beach Purpose

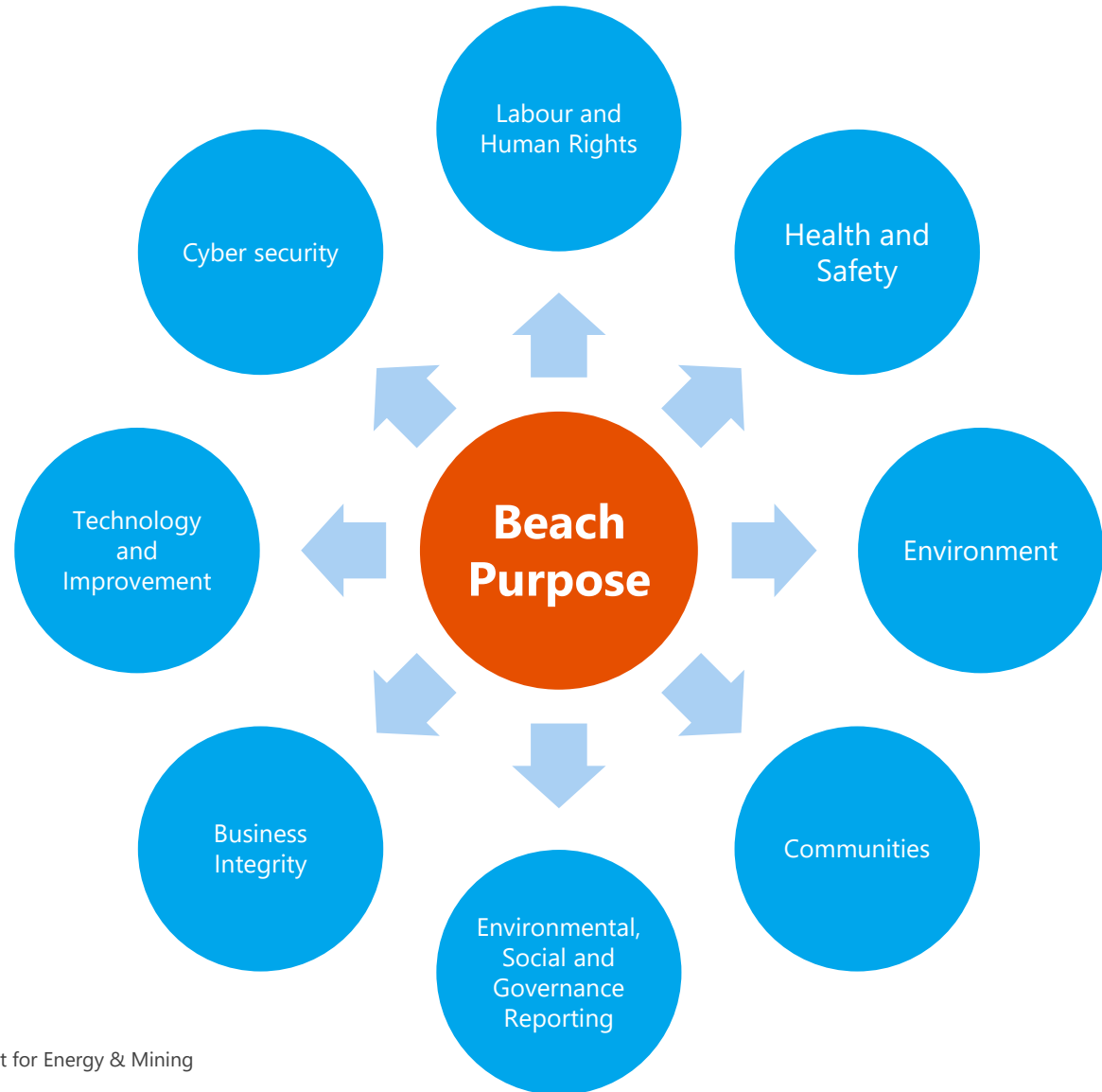
Our purpose at Beach is to **SUSTAINABLY DELIVER ENERGY FOR OUR COMMUNITIES**



What does it have to do with me and my Company you may ask?

As a an important Supplier to Beach, you are part of the Beach Team to help us fulfill our purpose.

We cannot do this on our own and we need your full cooperation in joining us on this journey towards our purpose.



# Beach Supplier expectations

It's the right thing to do



## Labour and Human Rights

- Inclusive and respectful workplace
- Freely chosen employment
- Fair pay, fair working and fair rest periods
- Freedom from any form of slavery
- Freedom to move and associate

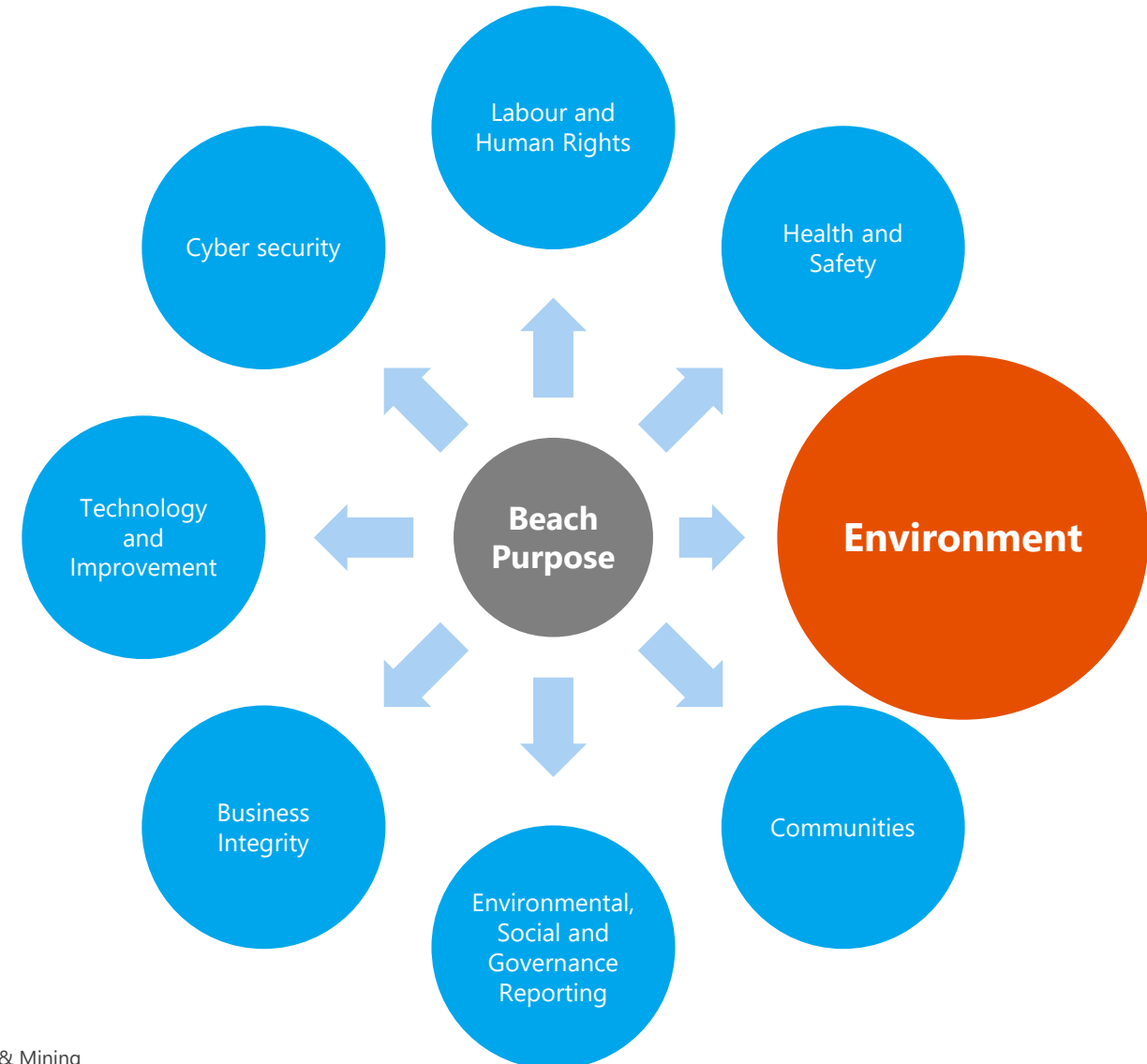


# Beach Supplier Expectations

Towards a sustainable energy future



- Actively minimising the environmental impact of its business and operations.
- Adopting sustainable practices.
- Monitoring and managing impacts such as greenhouse gases, short lived climate pollutants and commodity-driven deforestation as appropriate to the nature and scale of its business operations.
- Reporting on your achievements



# Beach Supplier Expectations

We care!



- Actively supporting community and indigenous engagement initiatives
- Employing and procuring within the host communities in which you operate
- Supporting indigenous, small to medium sized and regional businesses
- Strive to leave a positive legacy where you operate



# Beach Supplier Expectations

Are you at the forefront?

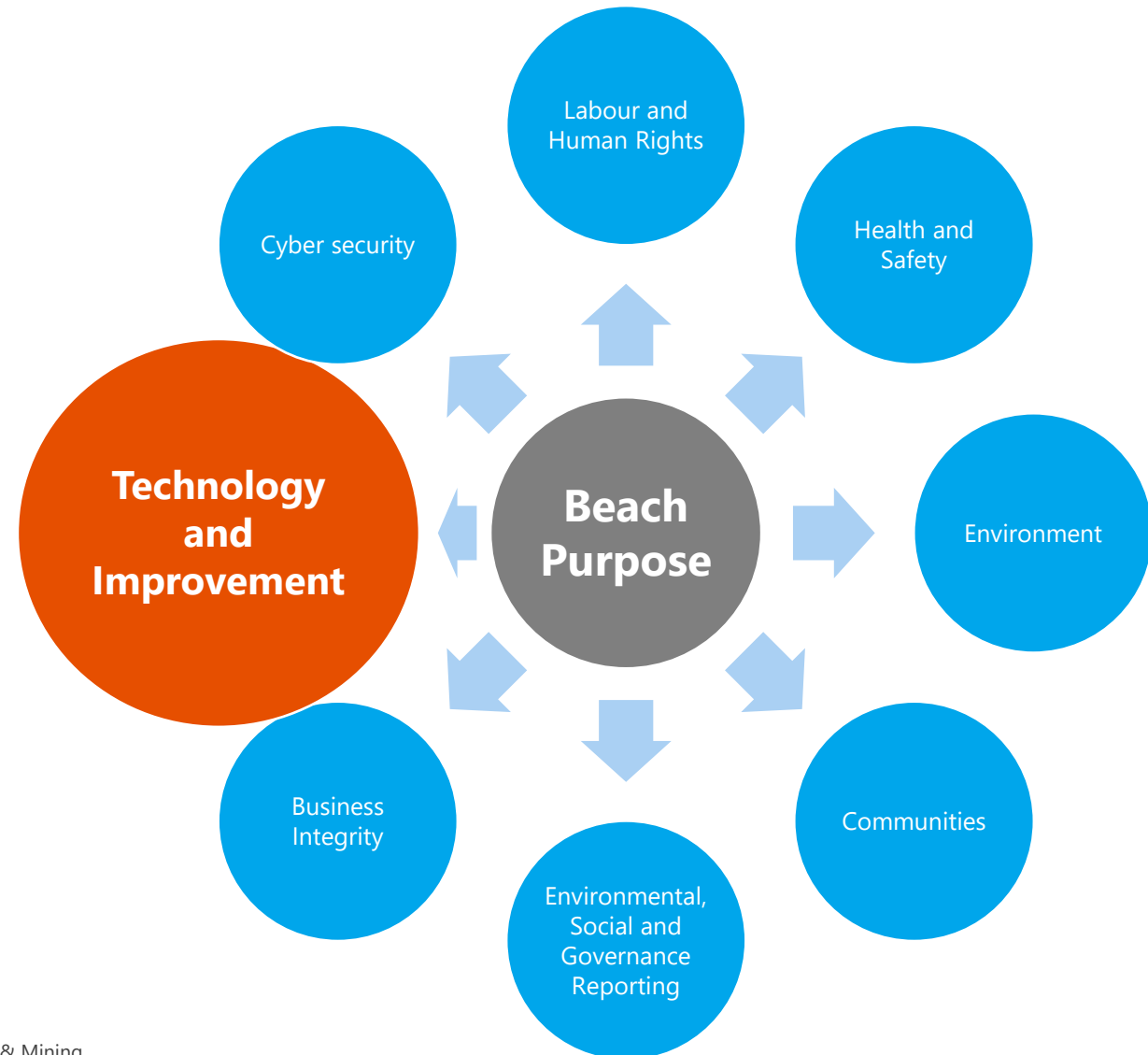


- **Technology**

- It's our expectation that you deploy best in class technology, innovation and systems.
- We also expect that your people are fully trained and utilising this technology, innovation and systems on all Beach contracts.

- **Improvement**

- Your staff and contractors to actively display and facilitate a mindset of Continuous Improvement.
- Respectfully challenge, what and how do together.

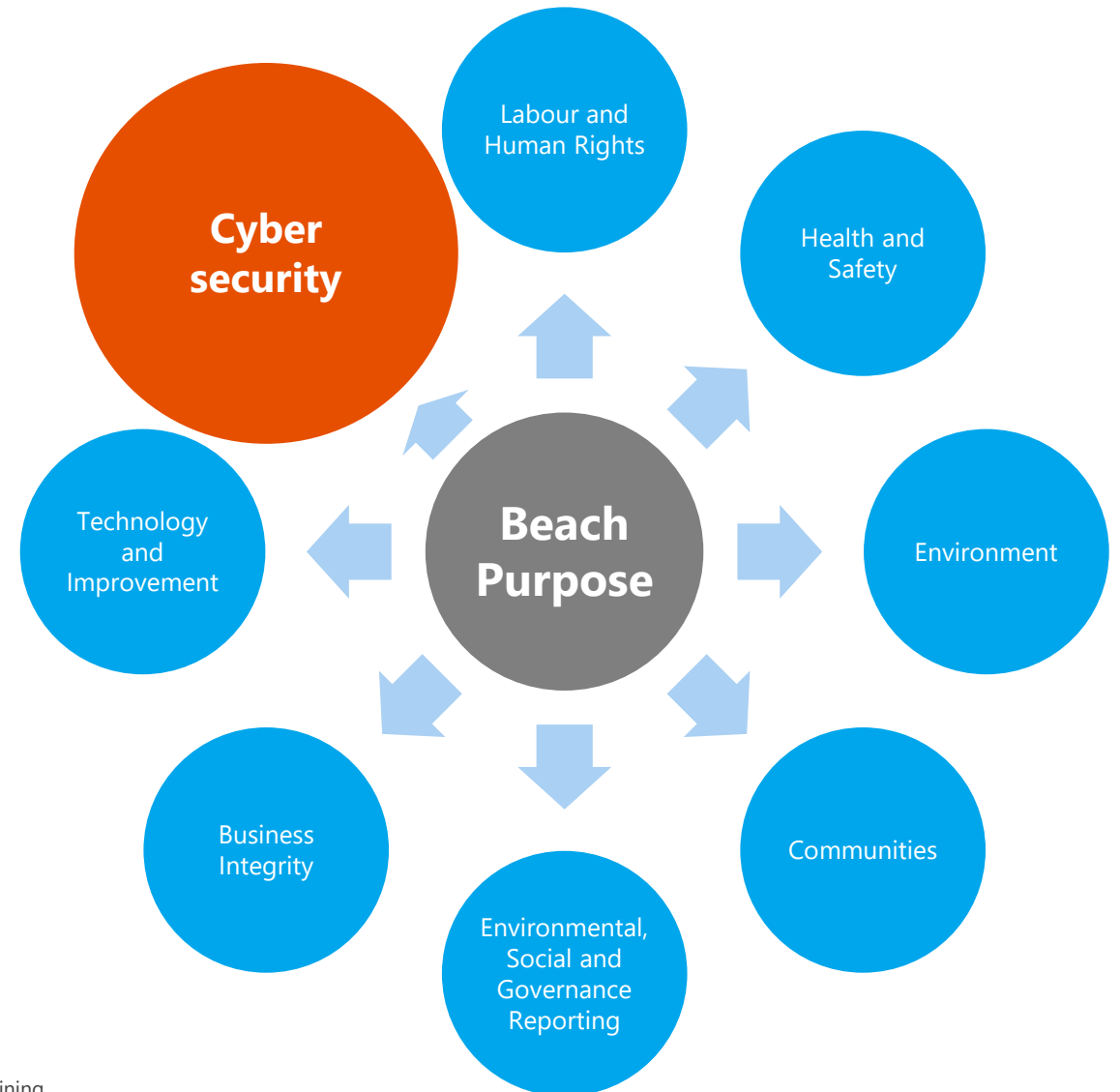


# Beach Supplier Expectations

We are only as strong as our weakest link, our security posture is intrinsically linked to our suppliers



- Beach takes cyber security very seriously and has invested heavily in protecting its systems and data from unauthorised access and unplanned disruption.
- We expect all suppliers to take steps to maintain a **baseline level of cyber security** across their systems (including email), this includes implementing basics such as **multi-factor authentication** for remote access and ensuring IT users have awareness of phishing scam emails.
- We also expect that suppliers take steps to **restrict access** to information shared by Beach by minimising access where possible.



## Beach -Early Payment Capability

- Earlier payment than agreed payment terms are now possible on an ad-hoc basis.
- Currently in pilot phase
- Rolled out to all suppliers in January 2022



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**Division**

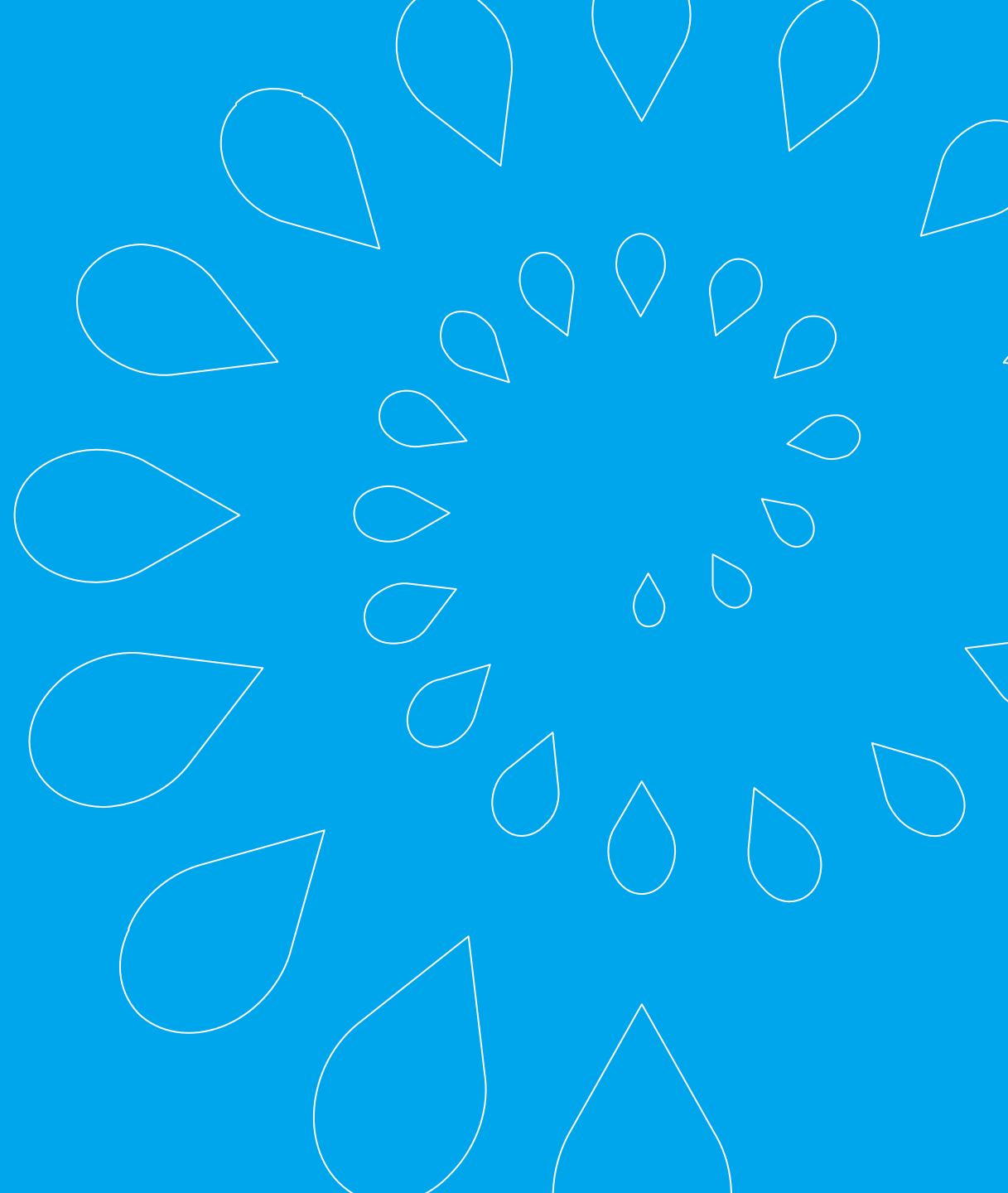
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**beach**

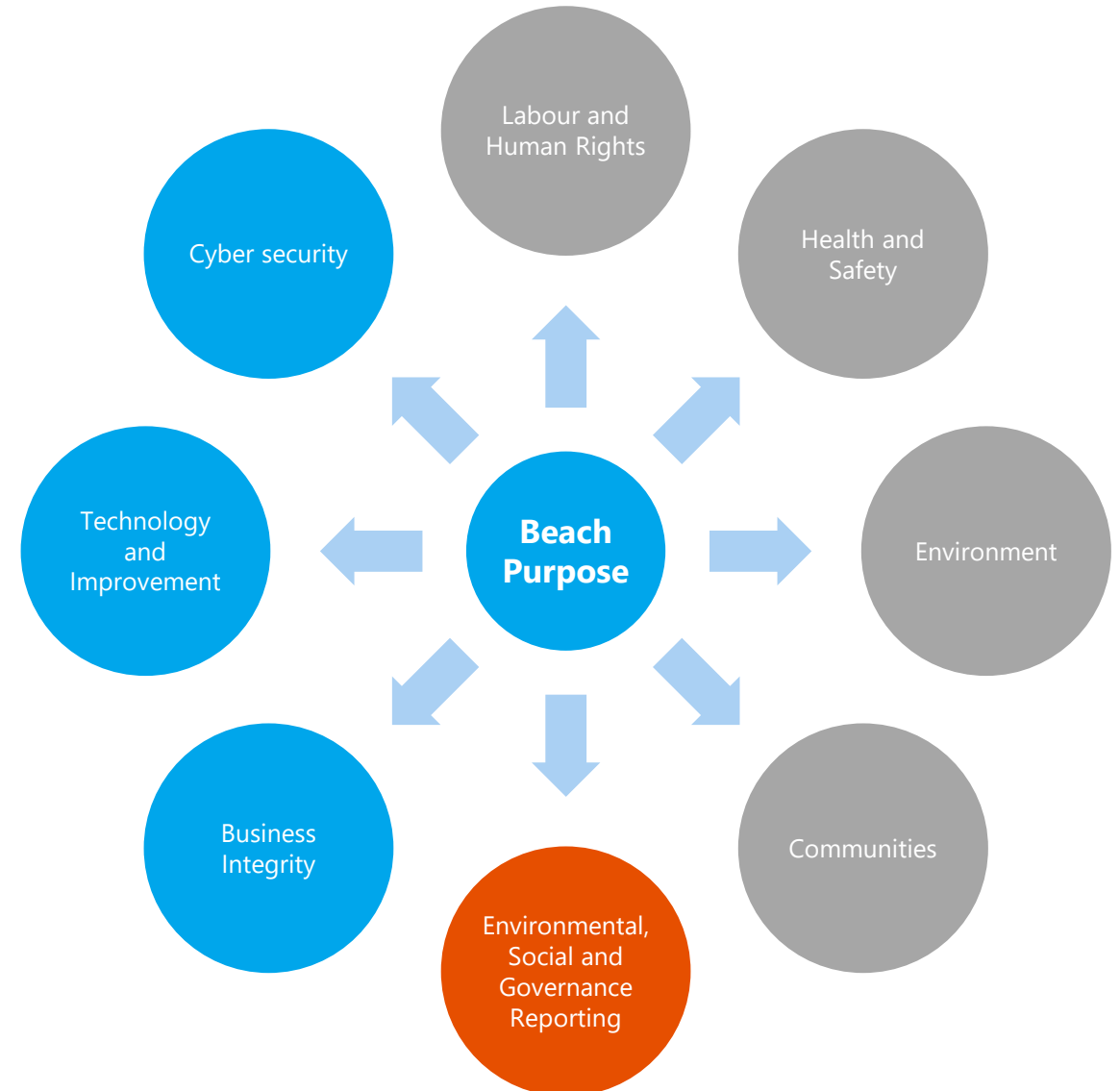


# Beach Supplier Expectations

Be on the front foot and demonstrate it



- Pro-actively Collecting and Reporting information that may be required
- Willingness and Openness to verify and demonstrate adherence and cooperate with audits and inspection
- Be open and upfront if there are shortfalls
- Establish plans and drive actions to address shortfalls
- Be prepared to halt business to address shortfalls

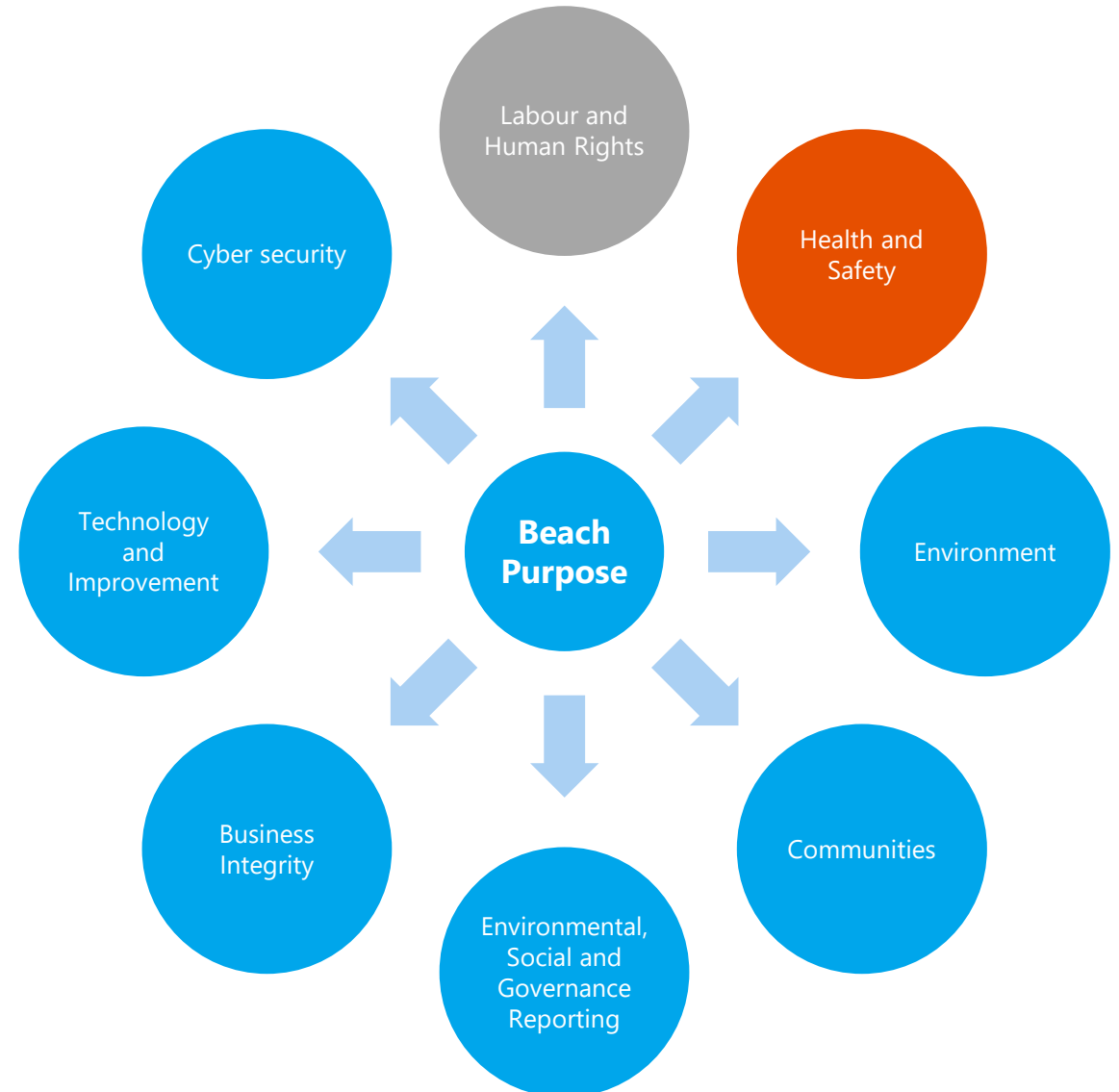


# Beach Supplier Expectations

It does take precedence in what we do



- Adherence to the Beach Life Savings Rules
- Following health and safety standards, policies and procedures.
- Providing a safe and healthy workplace
- Recognising safe behaviour and sharing information to prevent unsafe behaviour.
- Fully participating in the Beach competency management system "MyPass" where required.
- Actively sharing health and safety lessons
- Ownership and accountability,
- Chain of Responsibility, we are "chained together"



# Beach Supplier Expectations

Displaying the highest standards of ethical and business integrity



- **Supply chain**
  - Proactively working with your own suppliers to ensure and be able to demonstrate alignment of expectations.
  - Treating your suppliers fairly and ethically, including agreed payment terms
- **Whistle blower line (share early and confidentially)**
  - Open and transparent working relationships where concerns can be safely voiced and investigated.
  - We encourage you and other stakeholders to speak up about issues and concerns early.
  - It is also expected that you will have the same philosophy and processes for your staff/workers and suppliers in turn.

